

N.B - Some names and all e-mail addresses have been redacted from this document to protect identities of

Evidence of bullying within KUSU whistleblowers

From: (
Sent: 14 January 2009 01:06:33
To:

Here is the background information to this, BSAC is the British Sub Aqua club and it is what provides the insurance as well as the syllabus for the scuba diving lessons:

The scuba diving lessons are provided by lecturers at KU and former students, the club is dependant on former students in this respect and the university turns a blind eye to former students being part of the club (They no longer qualify for any subsidies for obvious reasons, but are still entitled to go to university social events and so forth)

In theory the student officers are in control, that would have included me at one point but for health and safety reasons the former student instructor's/lecturers usually have final say on dive plan

Note any full time member of staff at Kingston University qualifies for the same subsidy as a student as a 'perk of the job' even though KUSU is supposed to be independant of Kingston University

These messages are all taken from the Kingston University Sub Aqua Club Mail it is half like a mailing list and a message board run by yahoo meaning it isnt the universities responsibility, However members of this closed message board include the sports manager for Kingston University, Suzie Finis.

Just to explain the roles of each person in this conversation

Lisa Autton: Former president of Kingston University Scuba Diving Club, studies a joint St Georges, university of London and Kingston University degree

Claire Ritchie: General Manager of retail at KUSU (Not a student but a member of paid staff at the student union) Should really no better from the (What I believe is deliberately incorrect advice she is giving out) Note she has recently, subsequent to these messages being posted she has left KUSU and has become a police officer.

Stephanie Edwick: Never was a student at Kingston studied at the university of surrey, however is a wife of a lecturer at Kingston - she essentially has nothing to do with this tho

Ousman Sadique: Ex Kingston Student, now a police officer - I cant decide whether he intended to adopt that negative tone in his original messages, I have a dislike of police officers anyway so it could be me being a little biased on this anyway.

Robbie Mold: decent guy lived with Henry (who commented on my facebook status) from talking to Henry I think he is sympathetic to what I say about KU although disagrees with it

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Transcript of the message board messages recieved from my E-mail account(I get a daily syndication of all the messages posted on the message board sent to this hotmail account (this is my old account so that is why all Kingston stuff gets sent to it:

Messages In This Digest (2 Messages)

1a. [University of London](#) From: Lisa Utton

2a. [Re: FW: \[bsac-se\] Petition to re-open Horsea](#) From: Stephen Pike

Messages

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1a. [University of London](#)

Posted by: "Lisa Utton"

[l_j_utton](#)

Thu Aug 14, 2008 12:07 pm (PDT)

Hi Guys. As most of you will know that i'm also part of St George's and St George's and Kingston are part of University of London

Turns out their scuba club is coming to their 50th anniversary which is pretty good . they also have a huge load of sponsors. Some of which you may just about heard of. lol e.g suunto, scubapro, o'neil and many others.

Perhaps you might want to utilise this. They have a huge amount of training and by the looks of it some serious trips. They are also BSAC!!!! (kinda a nice point for Uncle Alex there)

I just thought i'd mention it as i wasn't quite aware of this until it was brought to my attention from a fellow Georgian. See if we could get some initiative happening and make KUSAC just that lil bit better perhaps.

Your probs gonna shoot me down for this are per usual but after all we are part of the university of london and we are BSAC

Messages

1a. [Re: University of London](#)

Posted by: ""

Sat Aug 16, 2008 12:06 pm (PDT)

Kingston is not part of the University of London (St Georges) there was a vote to merge a couple of years ago but it was rejected

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1b. [Re: University of London](#)

Posted by: "Lisa Utton"

Sat Aug 16, 2008 2:26 pm (PDT)

I think you'll find it is actually Matt , as i'm part of it. Hence my degree if from the university of london

To: kusacmail@yahoogroups.com From: Date: Sat, 16 Aug 2008 19:06:38
+0000 Subject: [kusacmail] Re: University of London

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1c.

Re: University of London

Posted by: "

Sun Aug 17, 2008 4:04 am (PDT)

Your degree is a joint award between St Georges University of London and Kingston University.

If Kingston was part of the University of London. KUSU wouldnt exist instead it would be University of London Union, Kingston degrees wouldnt be Kingston degrees they would be Kingston, University of London degree's. If I did a PGCE teaching course at Kingston it would be a joint award between Kingston and Roehampton University that does not make Kingston a part of the federal university of surrey either.

Kingston and St Georges NHS Trust do have some of the same board members and they do have a "special relationship" between the two universities but Kingston is not part of the university of London

Here is a list of colleges that have the power to confer university of London degrees

http://en.wikipedia.org/wiki/University_of_London#Recognised_bodies

tbh most of the university rules and regulations are very outdated nowadays for example Kingston college has the power to award TVU + Kingston University degree's. UCL has a sports grounds in Berrylands despite being quite far away from their uni and Kingston awards degrees to an aircraft based course in Newcastle!

However, because of Kingstons special relationship you might be able to organise a bit of co-operation between St Georges and Kingston University, it would be very difficult to arrange a UL wide co-operation between the university but you wouldnt be able to get access for some of the tasty stuff that ULU offers (I think they have air compressor) :P

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1d.

Re: University of London

Posted by: "Lisa Utton"

Sun Aug 17, 2008 5:24 am (PDT)

Matt we all know your opinion on universities and that you have far to much time on your hands.

To: kusacmail@yahoogroups.com From: Date: Sun, 17 Aug 2008 11:04:31
 +0000 Subject: [kusacmail] Re: University of London

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1a.

[Re: University of London](#) From: xxxxxxxx

1b.

[Re: University of London](#) From: stephanie

1c.

[Re: University of London](#) From: Claire Ritchie

1d.

[Re: University of London](#) From: Robbie Mould

1e.

[Re: University of London](#) From: xxxxxxxx

1f.

[Re: University of London](#) From: Claire Ritchie

1g.

Re: University of London From: Claire Ritchie

Messages

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1a.

Re: University of London

Posted by: "

Sun Aug 17, 2008 12:32 pm (PDT)

What? I was just trying to give some friendly help and advice and once again you jump down my throat. If you are so confident that Kingston is part of the University of London why dont you wager it £20 says it isn't.

I was trying to be helpful my original message actually had what difficulties you would have if you tried to arrange a partnership between University of London Union and KUSU. but I wasn't completely sure of whether the information I was giving you was accurate or not

I dont hide my rather negative opinion that I have of Kingston University or KUSU (Incidentally I didn't have a negative opinion of KUSU until you started giving me crap about what I put on my facebook. I notice you never got me chucked out of uni, why is that by the way?) but I have graduated meaning no more diving, no more uni so what do I have to gain by telling you the uni is not part of the university of London, Nothing.

I have had a lot of dealings with various administration/Discipline/Student support sections of the uni and as a result I have learnt a lot of how the university works, the structure of the university and its affiliations and I was trying to give advice... not even give advice impart knowlege on what I have learnt while being at Kingston and yet (Once again) it is thrown back in my face.

I presume the only problem you had with my post was that I said "tbh most of the university rules and regulations are very outdated nowadays". It is hardly a major earth shattering criticism of the university is it? but I guess because it is xxxxxwho has form for criticising the uni even when a throwaway comment like that is made we must jump down his throat.

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1b.

Re: University of London

Posted by: "stephanie"
[stephy_e](#)

Sun Aug 17, 2008 1:19 pm (PDT)

Hands up who else loves it when people have a back-and forth arguement via email using the 'reply all' button!

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1c.

Re: University of London

Posted by: "Claire Ritchie"
[Mon Aug 18, 2008 2:02 am \(PDT\)](#)

I am just going to add to this conversation (if thats what you call it) and say that after a long discussion last week with Uni Marketing, External Affairs and Proffesional Relations regarding this, I will try to clarify some issues.

If we were not linked to the University of London in some form, I would not be able to put it onto an of my merchandise or clothing in the shop. Case closed.
On another point, I don't know if I am alone in this, but can we please STOP bitching about the uni or each other on this chat group.
Whatever people's personal opinion, can we please not broad cast this to the whole group as it can falsify opinions to new people who neccsarily don't form that opinion.
Also, can who ever administers KUSAC MAIL please remove anyone who is no longer a student and remind them of OADC (xxxx this is not personal, it just reminded me it needed doing).

----- Original Message -----

From:

To: kusacmail@yahoogroups.com

Sent: Sunday, 17 August, 2008 8:32:01 PM

Subject: [kusacmail] Re: University of Londo
n

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1d.

Re: University of London

Posted by: "Robbie Mould"

[robertomould](#)

Mon Aug 18, 2008 4:45 am (PDT)

Claire,

Can we still comment on Southampton losing/ getting relegated on Saturdays??!!?!!?

Rob xxxx

Many Thanks Robbie Mould

To: kusacmail@yahoo.com From: cmr876@yahoo.co.uk Date: Mon, 18 Aug 2008 09:02:15

+0000Subject: Re: [kusacmail] Re: University of London

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Re: University of London

Please, do not misread the reasons why I am giving this information. Kingston does have a special relationship with St Georges Medical School (Hence the marketing and external affairs thing) and the ability to award St Georges Medical School degrees however, it is not part of the university of London. The University of London works on a collegiate system (Much like Oxford and Cambridge) St Georges is a college of university of London, Queen Mary is a college of the university of London. Kingston University isn't apart from in the faculty of health and social care sciences. Kingston does not have the power to award university of London degrees whereas, St Georges/Queen Mary/Holloway etc etc does.

ok think of this way there are 52 states of America each are supposed to be independant countries but they are part of the collective united states of America So Florida is part of the USA New York is part of the USA they all come together to form a whole country. Britain on the other hand has a number of treaties/agreements with the USA, You do not need a visa to enter for example. However (As much as the tabloids like to believe it to be) Britain is not part of the USA it just has a special relationship with them Now Britain is Kingston and St Georges is florida not part of the uni but there are agreements between the two universities. Kingston is an independant university in its own right if the University of London ceased to exist Kingston would still be able to award degrees. St Georges wouldn't

Likewise, It would be possible to negotiate a deal with the University of Surrey as well. Kingston and the University of Surrey

award teaching degrees together. It doesn't make us part of either university just that we have deals and agreements with them and these agreements do not cover the use of dive equipment between each university unfortunately. Any further agreement between the universities would be negotiated above KUSAC officer level.

I would like to add this. I agree we shouldn't bitch about each other on a public forum like this. If we have a problem with another student/member of KUSAC. we should first discuss it with that person and then if that does not work another person within the club, privately (In my defence, I was only responding to Lisa suggestion that I have too much time on my hands. Which I felt was way out of line).

I have never bitched about the uni on KUSAC Mail (That is not to say people on here are aware of the opinion that I have of the uni) . However, this is a forum of the student union and student unions are set up to provide and outlet for students to express their opinions of the course/social life/uni and represent students when things go wrong. and I think some criticism of the uni needs to be tolerated on these boards especially when it is relatively minor such as "The uni has a lot of outdated rules and regulations".

xxx

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1f.

Re: University of London

Posted by: "Claire Ritchie"

cmr876

Mon Aug 18, 2008 6:27 am (PDT)

xxxxx (and others)

My last email wasn't directed at you in anyway what so ever, but my following comments now are: I understand what you are saying about the 'Uni' but please, as an officer of both KUSAC and BSAC, please stop writing things on here which come across insulting (whether meaning to or not) to an individual or a group of people.

You are voicing your opinion, and I have no problem with that, but can you keep it away from KUSAC mail unless it ACTUALLY involves KUSAC directly.

Your comments about the 'Uni' are about the UNIVERSITY and NOT THE UNION. We are a UNION group so the conversation after the comment about the two dive clubs joining forces etc. has no relevance.

End of.

----- Original Message -----

From: >

To: kusacmail@yahoogroups.com

Sent: Monday, 18 August, 2008 1:08:16 PM

Subject: [kusacmail] Re: University of London

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Why is this relevent to KUSAC/KUSU?

=====

As a Kingston Student. I couldnt go into an SU bar in Queen Mary plonk my ID card down and demand alchohol. If I was a St Georges student I would be able to however if I was a Kingston student I wouldn't. Likewise as a Kingston Student I wouldnt be able to dive/use the equipment of the University of London dive club. (Lisa and other health and social care sciences students might) but any other student wouldn't. It would be possible to negotiate some kind of deal with the University of London dive club but that would go above officer level.

Likewise, It would be possible to negotiate a deal with the University of Surrey as well. Kingston and the University of Surrey award teaching degrees together. It doesn't make us part of either university just that we have deals and agreements with them and these agreements do not cover the use of dive equipment between each university unfortunately. Any further agreement between the universities would be negotiated above KUSAC officer level.

I would like to add this. I agree we shouldnt bitch about each other on a public forum like this. If we have a problem with another student/member of KUSAC. we should first discuss it with that person and then if that does not work another person within the club, privately (In my defence, I was only responding to Lisa suggestion that I have too much time on my hands. Which I felt was way out of line).

I have never bitched about the uni on KUSAC Mail (That is not to say people on here are aware of the opinion that I have of the uni) . However, this is a forum of the student union and student unions are set up to provide and outlet for students to express their opinions of the course/social life/uni and represent students when things go wrong. and I think some criticism of the uni needs to be tolerated on these boards especially when it is relatively minor such as "The uni has a lot of outdated rules and regulations" .

xxx

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1g.

Re: University of London

Posted by: "Claire Ritchie"

cmr876

Mon Aug 18, 2008 6:28 am (PDT)

If you think its a good idea :)

----- Original Message -----

From: Robbie Mould <

To: kusacmail@yahoogroups.com

Sent: Monday, 18 August, 2008 12:45:04 PM

Subject: RE: [kusacmail] Re: University of London

Claire,

Can we still comment on Southampton losing/ getting relegated on saturdays??! !?!?!!

Rob xxxx

Many Thanks

Robbie Mould

To: kusacmail@yahoogrou ps.com

From:

Date: Mon, 18 Aug 2008 09:02:15 +0000

Subject: Re: [kusacmail] Re: University of London

I am just going to add to this conversation (if thats what you call it) and say that after a long discussion last week with Uni Marketing, External Affairs and Proffesional Relations regarding this, I will try to clarify some issues.

If we were not linked to the University of London in some form, I would not be able to put it onto an of my merchandise or clothing in the shop. Case closed.

On another point, I don't know if I am alone in this, but can we please STOP bitching about the uni or each other on this chat group.

Whatever people's personal opinion, can we please not broad cast this to the whole group as it can falsify opinions to new people who neccsarily don't form that opinion.

Also, can who ever administers KUSAC MAIL please remove anyone who is no longer a student and remind them of OADC (xxxxxx this is not personal, it just reminded me it needed doing).

----- Original Message -----

From:

To: kusacmail@yahoogrou ps.com

Sent: Sunday, 17 August, 2008 8:32:01 PM

Subject: [kusacmail] Re: University of Londo

n

What? I was just trying to give some friendly help and advice and once again you jump down my throat. If you are so confident that Kingston is part of the University of London why dont you wager it £20 says it isn't.

I was trying to be helpful my original message actually had what difficulties you would have if you tried to arrange a partnership

between University of London Union and KUSU. but I wasn't completely sure of whether the information I was giving you was accurate or not

I don't hide my rather negative opinion that I have of Kingston University or KUSU (Incidentally I didn't have a negative opinion of KUSU until you started giving me crap about what I put on my facebook. I notice you never got me chucked out of uni, why is that by the way?) but I have graduated meaning no more diving, no more uni so what do I have to gain by telling you the uni is not part of the university of London, Nothing.

I have had a lot of dealings with various administration/ Discipline/ Student support sections of the uni and as a result I have learnt a lot of how the university works, the structure of the university and its affiliations and I was trying to give advice... not even give advice impart knowledge on what I have learnt while being at Kingston and yet (Once again) it is thrown back in my face.

I presume the only problem you had with my post was that I said "tbh most of the university rules and regulations are very outdated nowadays". It is hardly a major earth shattering criticism of the university is it? but I guess because it is xxxxx who has form for criticising the uni even when a throwaway comment like that is made we must jump down his throat.

--- In kusacmail@yahoo.com, Lisa Utton <e:

>

>

> xxxxx we all know your opinion on universities and that you have far too much time on your hands.

>

> To: kusacmail@... : @ ...: Sun, 17 Aug 2008 11:04:31

+0000Subject: [kusacmail] Re: University of London

>

>

>

>

> Your degree is a joint award between St Georges University of London and Kingston University. If Kingston was part of the University of London. KUSU wouldn't exist instead it would be University of London Union, Kingston degrees wouldn't be Kingston degrees they would be Kingston, University of London degree's. If I did a PGCE teaching course at Kingston it would be a joint award between Kingston and Roehampton University that does not make Kingston a part of the federal university of Surrey either. Kingston and St Georges NHS Trust do have some of the same board members and they do have a "special relationship" between the two universities but Kingston is not part of the university of London Here is a list of colleges that have the power to confer university of London degrees http://en.wikipedia.org/wiki/University_of_London#Recognised_bodies tbh most of the university rules and regulations are very outdated nowadays for example Kingston college has the power to award TVU + Kingston University degree's. UCL has sports grounds in Burylands despite being quite far away from their uni and Kingston awards degrees to an aircraft based course in Newcastle! However, because of Kingston's special relationship you might be able to organise a bit of co-operation between St Georges and Kingston University, it would be very difficult to arrange a UL wide co-operation between the university but you wouldn't be able to get access for some of the tasty stuff that ULU offers (I think they have air compressor) :P--- In kusacmail@yahoo.com, Lisa Utton

<@> wrote:>> I think you'll find it is actually xxxxx, as
 i'm part of it. Hence my degree if from the university of london> >
 To: kusacmail@: @ : Sat, 16 Aug 2008 19:06:38
 +0000Subject: [kusacmail] Re: University of London> > > > Kingston
 is not part of the University of London (St Georges) there was a
 vote to merge a couple of years ago but it was rejected > > > > >
 _____> Make a
 mini you on Windows Live Messenger!>
<http://clk.atdmt.com/UKM/go/107571437/direct/01/>>
 >
 >
 >
 >
 >
 >

 > Get Hotmail on your mobile from Vodafone
 > <http://clk.atdmt.com/UKM/go/107571435/direct/01/>
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Messages

1a.

Re: University of London and thats the bottom line

Posted by: "ousmon sadique"

ousmons

Mon Aug 18, 2008 10:55 am (PDT)

Hey everyone past and present students.

It is nice to see people using the diving forum even if it is to bitch at each other.
 the fact that it was in some way about diving means people want to

- a) talk about diving, in the spirit of BSAC
- b) even go diving! Wales upcoming trip.

Lisa it was a good idea. yes you read it right I am agreeing with you!!!

Matt you are more then welcome to have your views on a business that provides degrees as a previous customer.

Claire, dont worry! having previously checked the subscribers to KUSAC mail group it is 90%, no make that 95% - give or take one person - all people who have left the university as satisfied customers with little certificates to stick on the wall.

Any way back to the club:
 any one know when freshers is and who is doing what???
 who is planning the first trip of the year?
 who is going to late Oct dive show?

x

UZI

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1b.

Re: University of London and thats the bottom line

Posted by: "

Mon Aug 18, 2008 11:48 am (PDT)

Can people please actually find the post where I trashed the university on KUSAC Mail, except where I responded to Lisa post where she said "I had too much time on my hands?" which I found insulting... I cannot find it.

--- In kusacmail@yahoogroups.com, ousmon sadique <.> wrote:

>
>
> Â
> Hey everyone past and present students.
> Â
> It is nice to see people using the diving forum even if it is to
bitch at each other.
> the fact that it was in some way about diving means people want to
> Â
> a) talk about diving, in the spirit of BSAC
> b) even go diving! Wales upcoming trip.
> Â
> Lisa it was a good idea. yesÂ you read it right I am agreeing with
you!!!
> Â
> Matt you are more then welcome to have your views on a business
that provides degrees as a previous customer.
> Â
> Claire, dont worry! having previously checked the subscribers to
KUSAC mail group it is 90%, no make that 95% - give or take one
person - Â all people who have left the university as satisfied
customers with little certificates to stick on the wall.
> Â
> Any way back to the club:
> any one know when freshers is and who is doing what???
> who is planning the first trip of the year?
> who is going to late Oct dive show?
> Â
> x
> UZI
>
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Messages

1a.

Re: University of London and thats the bottom line

Posted by: "Lisa Utton"

Tue Aug 26, 2008 1:21 pm (PDT)

OH MY GAWD. I didn't believe it when helen told me Uzi had agreed with me on here. I was seriously flabberghasted. however you wanna spell it
i also have to agree with uzi. What's happening about freshers????????????????
I went to the Zoo the other day with my young man friend and after checking out the lil fishes and the big fishes i wanna go either sinking some ducks with ben or just generally nearly getting attacked by fish (like in Egypt with the trigger fish). Honestly tho i'll be sensible as always i just fancy going diving if it's somewhere fun and i'm not working in a&e or in great ormond street looking after lil sprogs. So perhaps a lil trip like the padi people had at the start of uni
Oh and probably another silly question, but i went to brighton the other night on another random drive and well the beach is pretty cool. it's only like an hour away, is it suitable to do shore dives like egypt?????? or is there some crazy ass current and all that bollocks that ruins my lil ideas of doing a shore dive in brighton????

To: kusacmail@yahoogroups.com

From:

Date: Mon, 18 Aug 2008 17:55:54 +0000

Subject: Re: [kusacmail] Re: University of London and thats the bottom line

Hey everyone past and present students.

It is nice to see people using the diving forum even if it is to bitch at each other.
the fact that it was in some way about diving means people want to

- a) talk about diving, in the spirit of BSAC
- b) even go diving! Wales upcoming trip.

Lisa it was a good idea. yes you read it right I am agreeing with you!!!

xxxxx you are more then welcome to have your views on a business that provides degrees as a previous customer.

Claire, dont worry! having previously checked the subscribers to KUSAC mail group it is 90%, no make that 95% - give or take one person - all people who have left the university as satisfied customers with little certificates to stick on the wall.

Any way back to the club:
any one know when freshers is and who is doing what???
who is planning the first trip of the year?
who is going to late Oct dive show?

x

UZI

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I am sorry about these messages being in such a mess but I wanted you to see them in their original condition as much as possible I particularly want to highlight Claire Ritchies attitude, she claims that KU is part of the university of London, Which I believe she knows it is false and look at the way she has ago at me for criticising the university, it stinks (Bear in mind I havent crticised the university in this thread) Look at the Mail sent on Mon, 18 Aug 2008 09:02:15 +0000 her attitude as a member of staff really does stink: This line in particular

'Whatever people's personal opinion, can we please not broad cast this to the whole group as it can falsify opinions to new people who neccsarily don't form that opinion'

Some further information on Claire Ritchie, one of her close members of staff was Stephen Townsend who also works at Banquet Records in Kingston, he repeated the stalker accusation to the girl (I was there) during a clubnight run by Banquet Records. The only way he could have known about it was from when I made a formal complaint to KUSU about the way the university handled the situation, a breach of confidentiality and Stephen did this in a mocking way

but it backfired as it showed that I did actually make a formal complaint to the uni about it

You know the story of the stalking situation right? , sorry for the long message

XXXXXX